

MINUTES OF THE REGULAR MEETING OF THE MAYOR AND CITY COUNCIL OF THE CITY OF PAWNEE CITY, HELD ON MONDAY, SEPTEMBER 22, 2025, AT 7:00 P.M. AT THE CORNERSTONE BUILDING, 601 G STREET, ALL IN PAWNEE CITY, PAWNEE COUNTY, NEBRASKA.

Notice of this meeting was given in advance thereof by advertising in the Pawnee Republican, a designated method for giving notice as shown by the Affidavit of Publishing on file in the office of the City Clerk. Notice of this meeting was given to the Mayor and City Council and a copy of their acknowledgment of receipt of the notice and the Agenda are on file in the office of the City Clerk. The availability of the agenda was communicated in advance and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Present: Mayor Charles Hatfield, Council Members Pat Hatfield, Vickie Zelenka, and Susan Eisenhower; Tamela Curtis, City Clerk/Treasurer; Kellie Wiers, Deputy City Clerk and Foreman Spencer Cumley. **Absent:** Donnie Fisher.

Mayor Charlie Hatfield called the meeting to order at 7:00 p.m. informing all those present of the Posters stating the Open Meeting Law Changes on the West meeting room wall, next to the storage closet, accessible to the public. At this time, all those present stood to recite the Pledge of Allegiance.

Council Member Zelenka moved to accept the September 8, 2025, Special Budget Hearing meeting minutes. Council Member Eisenhower seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

Council Member Eisenhower moved to accept the September 8, 2025, regular meeting minutes. Council Member Hatfield seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

The Treasurer submitted the following claims for consideration: **9/23/25 Payroll:** \$12,926.03; **UBT**, FWH 3220.90; **NE Dept. of Rev**, SWH 437.78, waste reduction & recycle fee \$25.00, Aug 2025 sales & use tax 2040.03; **John Hancock**, ret. 1617.37; **Allstate**, cancer/accid 184.04; **Ameritas**, vision 81.20, **Madison Nat'l**, life ins. 53.71; **Medica Ins.**, health ins. 8606.55 **BHE**, gas service 184.70; **Spectrum**, internet/ph @ shop 184.99; **Pawnee City Dev. Corp.**, July 2025 sales tax 5633.52; **Seneca SA**, Aug 2025 SA serv 7077.30/pool dumpster 60.00; **Windstream**, Libr ph 132.51; **NPPD**, electric service 4031.27; **Access Systems**, IT services 919.60; **Access Systems Leasing**, IT Hardware Contract 232.14; **Binder Bros.**, concrete 537.00; **Pawnee True Value**, repair/sup 9.38 / Libr sup 189.90; **Amazon Capital Services**, sup 113.97; **Core & Main**, command link-wtr meter reader 1008.60; **Center Point LP**, libr materials 4249.49; **Dollar General**, lightbulbs-dec lights 75.00; **Julie D. Bauman**, Present Budget @ Hrng 2650.00; **Martin Marietta**, gravel-camper pads/rock-Swr plant road 1163.23; **Mitchell Electric**, decorative light fuses 71.82; **Quill**, copier paper 42.99; **SE NE Computer Service**, Libr computer updates/maintenance contract 1062.57; **Pawnee Co. Sheriff**, personal service fees 24.50; **Stehlik Law**, postage fees-nuisance property mailings 98.08; **Pawnee Republican**, publications 645.01; **Tuscumbia Iron Works**, bal owed on 3 new decorative lights 2794.73; **Lincoln Winwater Works**, Str paint/curb box keys 3569.92; **Casey's Bus. Mastercard**, equip

fuel 211.43, Council Member Eisenhower moved to approve the claims as submitted. Council Member Zelenka seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

Review Treasurer's Report with Individual Fund Balances as of 9/23/2025: Council reviewed the Treasurer's Report. Clerk Curtis reminded everyone that the budget year ends 9/30/2025.

Cindy Johnson: Discuss timeframe on signing over 1038 7th Street Nuisance Property to PCDC with their amnesty program: Cindy Johnson met with the City Council to discuss her timeframe on signing over the property she owns at 1038 7th Street to the Pawnee City Development Corporation (PCDC) through their amnesty program. Ms. Johnson stated that the arrangements have been made, and everything should be completed by the end of October 2025. Right now, she is working on getting a number of people to get their belongings out of the 1038 7th Street property with much of the remaining items going in a dumpster. Council thanked Ms. Johnson for meeting with them.

Review/Discuss Employee Handbook Safety Statement Procedures (Page 3) with all City Crew Members: Council reviewed page three (3) "Safety Statement" of the City Employee Handbook. City Attorney Stehlik-Ladman stated that the Safety Statement lists some safety rules like safety equipment including but not limited to, so she feels it is good to periodically review that statement to see if there are any concerns or changes that are needed to be made. Stehlik-Ladman continued that in another part of the handbook the Council was going to look over some proposed changes that were outdated so it's a good time for a regular review for the City Crew, since often they are in dangerous situations, and this safety statement largely applies to them while they are working. Stehlik-Ladman stated if there are items that needed to be added or changed to the safety statement, it's always good to review these periodically with them. Council Member Hatfield stated in this safety statement that all of these outside workers wear steel-toed boots and all of these other things listed so his questions include, if there is a tripod, a harness and ventilator fans available for the sewer manholes? Foreman Cumley stated yes there are. Council Member Hatfield inquired if there was anything listed on the safety listing that the City Crew did not have. Foreman Cumley stated he did not think that there was. CM Hatfield inquired if there were seat belts on the mowers? Cumley answered yes. Mayor Hatfield stated that a few years ago he thought the Council changed the steel-toed boots to also include composite toe, at the employee's choice which one they wanted to wear. More discussion followed with Council directing Clerk Curtis to add "or composite toed" boots immediately following the words "steel-toed" in both paragraphs on the safety statement page. Council Member Hatfield stated that in looking over more of the listing on the safety statement, he questioned if the city crew wore safety glasses with side shields? Foreman Cumley stated that they had some safety glasses with side shields at both the sewer plant and at the shop if they are grinding or doing any work like that. Cumley also stated they have the full wrap around safety glasses, too, which most of those usually come from LARM that they wear. Council Member Hatfield inquired about when the City Crew is inside a hole that they have dug, how deep can that be, like 3 feet. Foreman Cumley stated yes, 36". CM Hatfield inquired if they put something in it to keep it from caving in on the crew members? Foreman Cumley stated they did not as they usually go off of the benching and shoring techniques and the classification of soils. CM Hatfield inquired if they used benching

and shoring every time? Cumley replied only if the soil requires it. Foreman Cumley stated he didn't know how to really explain it to them as he took a whole class when he first started working for the City and is certified. He took a Trenching and Shoring Class and there are three classifications of soils, so typically, depending on the class of soil, which determines how much you have to bench that hole to stop it from collapsing. CM Hatfield inquired if the City even had anything they could put in the hole? Foreman Cumley replied that the City does not have any shoring. Council Member Eisenhauer suggested that possibly that is something the Safety Committee can look into obtaining shoring for anything dug deeper than 36". City Attorney Stehlik-Ladman inquired if Foreman Cumley periodically reviewed these safety statements with his crew members. Foreman Cumley stated that they have discussed safety issues, but they have not reviewed this individual safety statement. Stehlik-Ladman inquired if Clerk Curtis had employees sign a signature page when new employees started working for the City or if changes were made. Clerk Curtis stated that she had all employees sign a signature page for "understanding" the handbook and any time there are changes made. Clerk Curtis continued that years ago she did go over the City Employee Handbook each year, usually when everyone wasn't so busy with all City Clerks and Crew members, pretty much reading through each page, but she really hasn't had time to sit down and go through it with everyone. Then if there were questions about something, that was the time to talk about everything. City Atty Stehlik-Ladman stated that is not a bad idea because there are potential consequences if they get written up for these violations on this page and it's pretty "black and white," so the City wants to make sure that they understand them. Council Member Hatfield stated he felt that some of the responsibility fell on the City Crew's shoulders to read this and understand it and not necessarily have the Clerk read it out loud to them. Stehlik-Ladman agreed but a periodic review whether it's the City Crew members do it themselves, or the Foreman sets that up and make sure they review it at least annually. Council Member Eisenhauer stated she felt it would be a good idea for Clerk Curtis to go over the Employee Handbook with the group as a whole once a year, not to put more on her shoulders. Council Member Hatfield stated he would even go as far as to suggest that every quarter or two, he would go in this book and find 10 questions and make them do an open-book test on it. CM Hatfield continued that a 15-minute test with 5-10 questions taken from the employee handbooks would assure that the Council knows they are aware of what is listed in the employee handbook. Clerk Curtis stated that if anyone cannot find their Employee Handbook, to let her know and she will print another one out for them. Council Member Eisenhauer stated that safety is critical, and she wants all of the City employees to go home at the end of the night with all of their appendages and go home safe to their little ones at home. Council Member Zelenka inquired if the Crew ever watched any safety videos or anything? Foreman Cumley stated no, but most of their continuing education classes have at least one portion of it that is safety related for at least an hour to an hour and a half that covers anything from trenches to confined spaces to dealing with the sewer plant. City Attorney Stehlik-Ladman inquired if there was anything in the safety statement that was missing or outdated that needs to be changed. CM Hatfield stated he felt if they added in something about shoring when digging a hole in there that was the only addition he could see. CM Hatfield continued that they had talked about flashing lights on equipment, so he inquired if the new Bobcat skid steer would have a flashing light on it? Foreman Cumley stated that he contacted Hamilton Equipment and requested they put on a flashing beacon light prior to the new one being delivered to us. Discussion was had about flashing lights on the rest of the vehicles with Foreman Cumley stating that there are light bars on all other vehicles that flash amber and white. Council Member Hatfield stated that just so all

of the City Crew Members know, there are eyes on you at all times, so hang tight. Clerk Curtis stated she has always tried to remind all of our employees that it's not just the Mayor and City Council that are our bosses; it's the whole town because the citizens are watching everything we do. At this time Council Member Hatfield inquired if any of the three City Crew Members present had anything to say. Foreman Cumley and both City Crew Members Barloon and Holthus stated they did not have anything they needed to say. Clerk Curtis stated she will type up all of the changes that were discussed tonight and also have UB Clerk Johnson re-type all of the job descriptions so that changes could be made as right now whatever format former Council Member Dahlgren had put them, the Clerks are unable to change the spacing or make changes without all of the paragraphs changing on the individual pages. Clerk Curtis had previously handed out two handbook examples on cellular phone policies taken from the NPPD Employee Handbook and the Pawnee County Employee Handbook. City Attorney Stehlik-Ladman stated she had included the four pages from the Pawnee County Employee Handbook because they included not only information about cellular phones and similar devices but also about the use of equipment and services (i.e.: computers and email), a social media policy including the use of social networking websites on county equipment or during work hours. Stehlik-Ladman continued that none of these items are listed in the City's Employee Handbook, and it would be a good idea to include them. More discussion followed with the Council agreeing that even though there haven't been any big problems with these issues, it would be better to have them as policies incorporated into the City Employee Handbook. The paragraph under the "Post Only Appropriate and Respectful Content" that states "Do not divulge confidential County Information. Examples included pending investigations by the Sheriff's Department or pending prosecution by the County Attorney's Office" should be eliminated. Clerk Curtis stated she would work on adding these pages to be implemented into the City's Employee Handbook along with all of the other changes suggested above for the Council to review and approve at the next regular Council meeting.

Executive Session: Review/Discussion on two (2) Citizen Complaints on Personnel: Council Member Eisenhower moved to go into Executive Session for the purpose of discussing two citizen complaints on personnel to prevent needless injury to the reputation of a person at 7:34 p.m. Council Member Hatfield seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried. City Attorney Stehlik-Ladman, Foreman Cumley and City Crew Member Barloon remained in closed session. At 7:46 City Attorney Stehlik-Ladman asked Deputy Clerk Wiers to come into closed session. Deputy Clerk Wiers left closed session at 7:47 p.m. Council Member Eisenhower moved to come out of Executive Session at 8:18 p.m. Council Member Zelenka seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried. No action taken.

Review City Atty Stehlik-Ladman's email to E. Hines & Abatement Letter to be published in newspaper: City Attorney Stehlik-Ladman stated she had emailed a copy of the abatement letter that will be published in the newspaper in the legals section for the next two weeks to the email address that Eileen Hines had been corresponding with the City regarding offering to sell the lots located next to HealthFirst Pharmacy to the City. Ms. Stehlik-Ladman also included a copy of the City Ordinances to Ms. Hines in the email. Once the legal abatement notice runs the two weeks in the newspaper, if Ms. Hines does not request a hearing within five (5) days after

the last date of publication, the City will set a Show Cause Hearing date to proceed with the abatement process.

Review proposed changes/additions to the City Employee Handbook: Clerk Curtis stated she and Council Member Hatfield had worked on proposed changes that needed to be made to the City Employee Handbook including the addition of the On-Call Pay policy. A lot of the changes have to do with removing anything to do with having a CDL from the handbook, since it is no longer needed. Clerk Curtis had handed out a corrected page 18 from what was in the agenda packet and page 21, that had been unintentionally omitted from the agenda packet. Clerk Curtis stated that under the Drug and Alcohol Testing Policy, page 8, under #5 Testing Categories, Subsection A, the words “requiring a CDL” will be removed; page 13, Under #7 Disciplinary Action, Subsection A, the words “with a CDL and/or” will be removed; On page 18, under Salary, #9, the sentence “It should be understood that an employee who is “on-call” is not on duty for pay purposes.” and #10, update mileage paid per mile to \$0.70 with an effective date of January 1, 2025; Retirement was moved from page 19 to page 18; On Page 21 under Hours of Work or Scheduling, #2 added “& the City Shop Office”, removed the word “and”, added “their respective office” and #4, removed “the” and added “each”; Page 21 added a whole section called On-Call Pay as Section #5 with subsections A-D. On Section #5, add at straight pay for 1 hour per day at the end of the sentence. Page 29, Dress Code for City Employees: Council Member Hatfield discussed City Crew dress code to include adding shorts, better to order the crew members t-shirts as cut-offs, rather than them cutting the sleeves off themselves as it just would look more professional. Deputy Clerk Wiers had contacted Jodi Kuhlmann, and prices start at \$10.80 per cutoff t-shirt plus Jodi’s transfer fees. Council Member Hatfield also inquired whether the City Council felt it necessary for the City Clerks to still wear name tags. More discussion followed with Council deciding that the City needed to supply magnet name tags with the name, City, and position for all of the City Clerks and to remove the statement regarding descriptions of what the Clerks can wear. The City Crew’s Dress Code paragraphs to be rewritten as follows: “City Crew needs to wear jeans or shorts that are not ripped or have holes in them unless they are filling cracks. The City Crew will wear City work shirts at all times. The City will purchase 10 shirts total for the City Crew Members annually to be split between short sleeve, sleeveless and long sleeve, at the choice of each City Crew Member. The City to purchase two (2) hoodies per City Crew Member. The City of Pawnee City will be on all shirts ordered.” The City Clerks Dress Code paragraph to be rewritten as follows, removing the Library Personnel altogether: “The City Clerks will be issued magnet name tags with name, City and position on each tag.” Clerk Curtis stated that in the City Employee Job Descriptions remove the word “CDL” under the City Foreman Supervisor, City Crew-Lead Person, and Full-Time City Crew Employee. She added a whole new page for the new part-time year-round City Crew employee, which she kept the same as the Full-Time City Crew Employee except removed under Qualifications, “Certified in Water and Sewer by State Qualifications” and under Education Requirements, “Must have or obtain your Water and Sewer Certifications.” Under the Part-Time Utility Billing Office Clerk, add the statement “Take on preparing for the Pool Season including...” as Kimberly had taken over the pool season preparation from Clerk Curtis and remove the line “Clean office regularly-vacuum, sweep, mop, dust as needed.”

Review email from Brittany McCullough/SENDD re: Bid Quotes received on 522/526 G Street Building Demolition & Site Clean-up: Brittany McCullough with SENDD was present to go over the three bids received and to answer questions the Council might have when filling out the scoring sheets for each bid received. ***Review All Bids Received as of Friday, Sept. 19th at 4:30 p.m.:*** Clerk Curtis had handed out copies of the three bids the City had received. The bid quotes were as follows: InLine Construction, \$39,370.00; Clausen & Sons Dirt Work, Inc., \$105,485.00 and Gyhra Construction and Drainage, LLC, \$129,500.00. ***Fill out Scoring Sheets:*** Clerk Curtis stated that since InLine Construction had the lowest bid, on Category #1-Price, they would score a 5, Clausen & Sons Dirt Work would score a 4 and Gyhra Construction & Drainage, LLC would score a 3. All three companies will each score a 5 for Category #2-Compliance Certifications, as they all had their Secretary of State registration, a clean SAM exclusion record and current business licenses. On Category #3-Timeline, InLine Construction would score a 5, stating seven days from start date of 11/01/2025; Clausen & Sons Dirt Work, Inc. would score a 4, stating 11 days from proposed start date of 11/3/2025 and Gyhra Construction and Drainage, LLC would score a 3, stating proposed start date of 11/01/2025 and proposed completion date of March 15, 2026. There was discussion of there being such a big difference between the lowest bid and the next to lowest bid received. Council inquired if the contractors bidding the project had come personally, to look over the demo clean-up project? Clerk Curtis and Foreman Cumley both stated that all three companies had been up to look at the buildings before and after they collapsed in order to bid on the project. Clerk Curtis also had received a word from citizens from Marysville, KS that InLine Construction was a reputable company and did very good work. ***Select/Approve Winning Bid:*** Council Member Hatfield moved to approve the bid quote of \$39,370.00 to InLine Construction with a total score of 15 overall points for the 522/526 G Street building demolition and site clean-up project with a start date of 11/01/2025. Council Member Eisenhower seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

Review/Discuss Applicants for Year-Round Part-Time City Crew Member: Council reviewed the three job applications received from Gary Droge Jr, Chad Meyer, and Joshua Young. It was stated that the third applicant (J. Young) did not meet the job description criteria as one of the items listed states that you must be a high school graduate or GED equivalent. Deputy Clerk Wiers inquired to City Attorney Stehlik-Ladman if the City had the option of holding a phone interview, if needed. Ms. Stehlik-Ladman stated that was permissible. More discussion followed. Set up Special Meeting to perform Interviews to make decision on filling the position: Council Member Zelenka moved approve a special meeting on Monday, September 29th at 7:00 p.m. at the Cornerstone Building to hold interviews to fill the new part-time, year-round City Crew Member position. Council Member Eisenhower seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

A Report and update from Foreman Cumley: *Discuss if wanting to do a City-Wide Fall Clean-up (City Office has received calls inquiring):* Clerk Curtis stated she had enclosed the fall clean-up poster from last year for their review but there had been talk about providing another clean-up day like was done in early June. Foreman Cumley stated he thought they should do another clean-up day like the City provided in June, but he would like to wait until a lot of the leaves have fallen, to give people a chance to also clean up their yards. Mayor Hatfield stated he thought that was a great idea, but he was thinking also of the City picking up couches,

appliances, mattresses, etc. Clerk Curtis reported that Council Member Fisher had stated he would donate money towards the clean-up costs. Mayor Hatfield stated he also planned to donate money. Mayor Hatfield had also wondered about just getting a roll-off dumpster set up at the City Shop area to either have people bring their own items to it or have our City Crew pick up the items people leave at the curb and just bring them to the dumpster then when the dumpster gets full, just have Seneca Sanitation come dump it. More discussion followed about when the Fall Clean-up should be held. Josie Friedly inquired if the City would pick up tires, too? Mayor Hatfield stated tires would not be included. Hatfield continued that the County used to hold a tire recycling day, but they haven't held one for quite a while. Clerk Curtis stated she believed those tire recycling and household waste days held at the County were sponsored by Five Rivers RC&D, which is no longer active. Clerk Curtis stated she would ask UB Clerk Kimberly Johnson to look into any tire recycling programs that may be available. More discussion was had on when to hold the Fall Clean-up day with Monday, November 3rd being the designated date. Foreman Cumley stated he would like to see it advertised for longer and that people needed to call in to be on the list. Clerk Curtis stated she would work up an ad to get put in the newspaper and flyers for the Fall City-wide Clean-up to include it in the next agenda packet for their review.

Discuss issues at Sewer Plant: Foreman Cumley reported that another Jet Pump went down at the Sewer Plant with the quote for a new one coming in at \$8,773, which is included in the sewer budget. Foreman Cumley continued that they are also having issues with the sewer plant's Effluent Meter has jumped from reading like 30,000 gallons to around 130,000. Council Member Hatfield is going to come down this week to look over the reports at the sewer plant, so he can get a better understanding as to what is going on. Cumley stated he really thinks the City needs to have GPM come out with another meter, which they had previously quoted the City around \$3900 for a week's rental use of said Effluent Meter so they can compare results and figure out what's going on. The meter GPM will bring out will be a Sonar Meter vs the Partial Flume Meter that the City is currently using. GPM comes out to re-calibrate our meters yearly, but they cannot re-calibrate our influent meter. Cumley continued that he's had both GPM and HOA previously at the Sewer Plant at the same time as he thought there maybe something messed up between the communications. Both companies reassured him that everything was communicating correctly. Cumley continued that the problem is that right now the Effluent Meter shows three times as much going out of the sewer plant as the Influent Meter shows coming into the Sewer Plant, so that just can't be correct. Foreman Cumley stated he had talked to JEO about this when they had looked at some slight issues before and all JEO wanted to do was to have the City completely re-build entire Effluent Meter Pit, which was going to cost the City around \$1.2 million. Foreman Cumley stated that something does need to be done as even though the Sewer Plant only gets State inspected every five (5) years but the more water we say we are discharging into the creek, the higher the State will set our limit on our NPDES Report, which will end up hurting the City. Cumley continued then if the City ever had to build a new plant and that is what they are going off of that we discharged into the creek, as that is what we have recorded, they are going to think that the City needs an astronomically sized Sewer Plant.

Review NDOT Project: Council reviewed the Nebraska Dept of Transportation's project on Nebraska Hwy 4 (N-4) in Pawnee County.

Discuss updates to various City projects around town: Foreman Cumley stated that last night the City had computer communication malfunction, which led to the loss of Well Controls, which led to the loss of Water Pressure. This led to the check valve malfunctioning in the new Fire Station. This check valve in the backflow preventer stuck closed, which led to the water going out the bypass, spraying water out for a few hours until water that was running down the

new Fire Station's driveway was noticed. By that time, the entire new Fire Station was flooded with three (3) inches of water. Foreman Cumley had communicated with Council Member Zelenka, and she gave him the go ahead to do whatever he needed to do to get the backflow device in the new Fire Station repaired. Cumley stated he had contacted a couple local contractors, but they did not have the supplies needed to fix the backflow preventer. He then contacted FireGuard out of Omaha, who gave him a quote of \$490 to come down to make the repairs needed. FireGuard will be here first thing tomorrow (Tuesday) morning to make the repairs needed as right now the Fire Station does not have any water service. Clerk Curtis stated that Fire Chief Russ Smith had called her to tell the City that the volunteer firemen had vacuumed out all of the water that they could and had a bunch of fans on the carpet in the office that had been soaked. Fire Chief Smith will let Clerk Curtis know how it looks in the morning. Foreman Cumley stated the State of Nebraska was contacted and they stated the City did not have to issue a boil order. The Crew is currently chlorinating the entire water system with two more water samples to be sent off to the State this week, 24 hours apart.

A Report and update from Council Member Eisenhower: *Review/Discuss the 2025 pool season wrap-up:* Council Member Eisenhower went over the 2025 Pool Year-End Report stating that they had an average of 66 swimmers each day with an average of 6 attending water aerobics. This year's three sessions of swimming lessons had great turnouts of 15 in attendance June 9-13, 12 attending June 23-27 and eight (8) attending July 7-11. They held three Midnight Swims, June 28th "Red, White & Pool" with 74 attending; July 31st "Movie Night" with 49 attending and August 3rd, "Neon Night at the Pool" with 35 swimmers attending. The Midnight Swims were sponsored in part by the Pawnee City Chamber, State Bank of Table Rock, First Christian Church, Alpha, Kristi Robison, and Susan Eisenhower. They also used some of the memorial funds from Linda Hodge's Memorial to purchase the blow-up screen and projector to hold movie nights not only at the pool but could also be used in the parks. Council Member Eisenhower continued that Pool Wages were slightly down, but much of that was due to the many rainy days we had throughout the summer months. The pool purchased \$2,988.19 in concessions and sold \$4012.30 worth of concessions, so the City came out good there. Much of that was due to the large amount of ice cream the pool purchased from HealthFirst Pharmacy all summer, which the swimmers really enjoyed! Council Member Eisenhower stated she had gone up to re-do the Pool's final inventory as there was some discrepancy with what had been reported. Since the pool was down to having 13 buckets of 1" chlorine tablets left, she has had the Clerks try to find some good prices on year-end sales to purchase more for next year. The 2025 Pool Repairs and needs include replacing the flume on the dark blue slide in the deep; possibly painting the inside of the pool bathhouse; replace exit steps and ladders mid-pool which one that has an extra step and the big item is having the inside of the pool tub sandblasted and re-coated, which is included in part of the RCRP Grant. Items to be replaced are bigger pool noodles, goggles and gutter balls, new seats for the two-seater swings, as the material has completely torn away, with new cushions for all outdoor swings. Council Member Eisenhower also requested that the Soda Ash that was spreading on the floor from the bag being ripped be transferred to a tub with a lid. She also requested that the deteriorated bags that contained Shock be transferred to a 5# bucket for safety purposes. Foreman Cumley stated that City Crew Member Barloon had already taken care of those last two items. **Linda Hodges Pool Memorial:** Council reviewed more Memorial Funds that had been received for the Pool In Memory of Linda Hodges. **Pawnee County FSA Office:** Council reviewed the various letters sent out from the City regarding keeping open the local

Pawnee County FSA Office including one to Jeff VanWinkle, NE FSA Director in Beatrice; a letter from Brenda Frields, Co. Exec. Director with farm transfer paperwork included; an email response from State Senator Bob Hallstrom's Office & a phone conference call that has been set up with Senator Ricketts Team for September 24th with Mayor Hatfield and Council Member Eisenhower. Josie Friedly also asked to sit in on the 9/24 meeting with Sen. Ricketts team.

Review/Approve: CDBG Street Improvement Project 24-PW-013 Expenses: Drawdown #3 for a total of \$19,566.01 with \$17,900.00 to JEO Consulting for Design Engineering Services with \$13,765.10 from CDBG Public Works Grant and \$4,134.90 from City Match and \$1,666.01 to SENDD for Admin (\$1,526.01) & Construction Management (\$140.00) all paid from the CDBG Public Works Grant only. Council Member Eisenhower moved to approve Drawdown #3 for a total of \$19,566.01 with \$17,900.00 to JEO Consulting for Design Engineering Services with \$13,765.10 from CDBG Public Works Grant and \$4,134.90 from City Match and \$1,666.01 to SENDD for Admin (\$1,526.01) & Construction Management (\$140.00) all paid from the CDBG Public Works Grant only. Council Member Zelenka seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

Approve Terry Borchert and Russell Weeks as Planning Commission Board Members: Council Member Zelenka moved to approve Terry Borchert and Russell Weeks as Planning Commission Board Members. Council Member Eisenhower seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried.

Correspondence: Discuss Clerks doing the Angel Tree & Mitten Tree again: Clerk Curtis stated that last week Anne Veleba with Pawnee City Public Schools asked the Clerk if the City would be doing the Angel Tree and Mitten Tree this year so she could include the information in the next school newsletter. Deputy Clerk Wiers explained to the Council that there is a real need in the community for both of these programs and it is a way to give back to the community. Plus, all three clerks in the City Office enjoy working with the angel tree program. Last year, the program served at little over 60 children. The Pawnee County Memorial Hospital nurses are big contributors towards the program. Deputy Clerk Wiers had talked with a Table Rock Head Start worker and she said the students could use winter hats and mittens and they would also be glad to send applications for the Angel Tree Program home for parents to fill out. **Sales Tax:** Council reviewed the spreadsheet on July 2025 Sales tax of \$18,243.96 with \$3,221.24 being Motor Vehicle Sales Tax and ½% Street Repairs Sales Tax totaling \$3,755.68. **Emergency Manager:** Council Member Eisenhower moved to designate Megan Buckley as Pawnee City's Emergency Manager. Council Member Zelenka seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried. Council Member Zelenka moved to adjourn the meeting. Council Member Hatfield seconded the motion. Roll Call vote indicated all in favor of the motion and meeting adjourned at 9:42 p.m.

ATTEST: Tamela S. Curtis, City Clerk

Charlie Hatfield, Mayor